



WOMEN IN CONSULTING ENGINEERING CONFERENCE PROGRAM AT A GLANCE

NOVEMBER 25-26
2025
CALGARY, ALBERTA



November 25, 2025

5:00pm **Registration Desk**

Cocktail Reception/Networking Fair

6:00pm - 11:30pm **Welcome**

Dinner

Keynote Speaker: Legacy Leadership: Inspiring Women to Lead with Impact, Jennifer Price, Eng., MBA, NACD, President & CEO, McElhanney Ltd.

Networking

November 26, 2025

7:15am - 4:30pm **Registration Desk**

7:30am - 8:30am **Networking Breakfast**

8:15am - 8:30am **Welcome by Michael Jackson, CEA President**

Striving for Equity Throughout Career Progression, Sandra Renihan, P.Eng., M.Eng., DIALOG, Cindy Go, CPHR, B.Mgt., DIALOG

8:30am - 9:30am

Negotiate for the Compensation you Deserve, Sophie Warwick, P.Eng. (Non-Practicing), M.Eng., The Thoughtful Co.

9:30am - 10:00am **Enhancing Retention and Equity: a Data-Informed Approach**, Carma Holmes, P. Eng., MBA, LEED® AP, Associated Engineering

10:00am - 10:30am **Networking Coffee Break/Fair**

The Key to Retention: Finding Purpose, Leanne McLaren, P.Eng., M.Eng., G.I.T., Thurber Engineering Ltd.

10:30am - 11:30am **Lessons and Tales from Almost 40 Years in Consulting Engineering**, Monica Wagner, P.Eng., M.Eng., Klohn Crippen Berger Ltd.

Leveling the Site: The Role of Sponsorship and Mentorship in Supporting Women, Carolyn Osadczuk, P.Eng., PCL Construction

The Women Behind the Projects

Engineering Resilience: The Women Behind the Springbank Off-Stream Reservoir, Candice Lukaszewicz, P.Eng., Stantec Consulting Ltd., Tamara Georgies, P.Eng., Government of Alberta

11:30am - 12:00pm

How I Survived as Drumheller Flood Mitigation Program Director, Deighen Blakely, P. Eng., CPESC, Kerr Wood Leidal Associates Ltd.

Breaking Barriers in Technical Leadership, Amy Hunter, P.Eng., PTOE, PBX Engineering Ltd.

12:00pm - 1:00pm **Networking Luncheon**

1:00pm - 2:00pm **Empathy at Work: Keeping Women in Consulting Engineering**, Erin Thorp, P.Eng., ACC, ELF Solutions Inc.

2:00pm - 2:30pm **Be More Than a Bystander**, Jarrett Zilinski, P.Eng., McElhanney Ltd.

2:30pm - 2:45pm **Networking Coffee Break**

2:45pm - 3:30pm **From Leave to Leadership: Diverse Stories of Strength and Return Panel**

3:30pm - 4:30pm **Accelerate Action: Advancing Gender Quality in Consulting Engineering Panel**, Women in Consulting Engineering (WCE) - Calgary

Conference Wrap Up & Closing